



# F.L.I. Water Ltd

## Occupational Health and Safety Policy

### Introduction

The Company is committed to attaining the highest reasonably practicable standards of Health, Safety and Welfare for both its employees and the public who may be affected by its activities, in accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974. It believes this is only achievable by the active promotion of a positive safety culture throughout the organisation.

### General Policy Statement

Health, Safety and Welfare ranks high on the agenda of the Company, and we see an outstanding Health and Safety record as part of our overall quest for business excellence and sound corporate risk management.

It is therefore our aim to achieve a working environment that is free of work related accidents and ill health. It is to this end that we will pursue a strategy of continuous improvement.

We undertake to discharge our statutory duties by:

- Ensuring so far as is reasonably practicable the Health, Safety and Welfare at work of all our employees, our contractors and others that may be affected by our acts or omissions.
- The legal and the other requirements that affect our business are established and provide adequate planning, training and resources to ensure compliance.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Implementing a hazard spotting programme in order to reduce near misses and promote a positive health and safety culture throughout the business.
- Providing and maintaining safe plant and equipment.
- Establishing and enforcing safe methods of work.
- Recruiting personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of training as appropriate.
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information.
- Make Health, Safety and Welfare an integral part of the Management of the Company.
- Monitor and review the performance of its activities against its published policy and procedures.
- Company Directors and Managers contribute proactively towards achieving a work environment that is free from accidents / incidents and ill health.
- Operating and managing our Health and Safety Management Systems in accordance with BS OHSAS 18001:2007

All employees on their part are encouraged to contribute actively towards achieving a work environment, which is free of accidents / incidents and ill health.

Provide all our employees with the facility to consult with the Management on Health and Safety issues, through a Health and Safety committee forum.

The arrangements for implementing this policy and the particular duties of persons for safety matters are specified within the Company Occupational Health and Safety Management System.

The Company policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. Communication of any changes will be made to all employees.

Signed:  .....

**Ian Jones** (Managing Director)

Reviewed on:  .....

21<sup>st</sup> January  
2019.